
NEXT CAREER: BRIDGE ROLE

explore and expand your range of possibilities

Key Gains

- develop and/or transfer skill to strengthen confidence and competitiveness
- acquire work experience in new workplace role
- enhance skills and work experience on your resume and for interviews
- cash flow to relieve financial pressures during prolonged search

Key Considerations

- focus on the near-term experience and skills development benefits for long-term gains, not on the title or salary
- volunteering can offer a great opportunity to acquire experience and develop a skill in a low-risk environment
- bridge roles can relieve some of the mental stress of job search which translates to more positive energy for interviews and networking

Role Models

Robbyn B. surveyed the marketplace and saw the reality. There was an abundance of qualified professionals like her competing for the same few roles. Therefore, she relinquished concerns about title and salary in favor of focus on bridge roles that would recalibrate her career and get her on a new trajectory.

Alma C. sought roles in professional organizations which not only helped her to develop new skills and enhance existing ones, but also offered her the opportunity to showcase her talents among professionals affiliated with her target employers.

Judy L. parlayed her human resources expertise into a new customer channel, offering job search tips via Twitter and as a regular guest blogger on a professional website.



Source: *Wit and Wisdom: Journeys through Career Transition*, coauthor Linda Lojewski. Available on Amazon

Is a bridge role right for me? Ask yourself these key questions . . .

- Do I keep hearing the same feedback from recruiters and employers regarding skills and experience gaps?
- Do I need to learn how to transfer my skills in order to secure roles in the new workplace?
- Is the weight of financial pressures increasing my stress level and decreasing my energy level?